

## Whirlpool Corporation

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September 18, 2008

Mrs. Kristen Kelly  
41527 Franklin Ave  
Benton Harbor, MI 60558

Dear Mrs. Kelly:

I am pleased to announce a new program offering to you and your spouse. As you know, Whirlpool has offered free annual physicals to each employee as part of the Employee Wellness Program. A notice is sent to you during your birthday month explaining the physical and enrollment details, ensuring privacy and complete confidentiality. Recently, our company has decided to expand this offer to our employees' spouses.

Here at Whirlpool, we understand the importance of a healthy lifestyle. We want our employees to lead healthier, happier lives; something we believe can be greatly improved with the benefits of an annual physical. In order to maintain this lifestyle, we recognize the importance of the health of a spouse. In this way, we hope to benefit our employees and their families by offering thorough physicals, and hope that you participate. This year, Whirlpool has hired an outside doctor and employed our legal team to ensure complete confidentiality, something that our company values highly. All results will be sent directly to you, and no records will be kept. We hope that this assures you that the results of these physicals will only be used to improve your physical wellbeing.

With the addition to this program, we have simplified the enrollment process. Included in your annual notice there will simply be an additional form for your spouse and a calendar of available exam slots. We have also scheduled evening hours for your convenience. The form for your spouse can be filled out at any time, and appointments do not have to be scheduled in the same month.

I highly encourage you and your spouse to participate in the Employee Wellness Program. We have put considerable thought into how to better our employees' health, and we firmly believe this is a step in the right direction. Leading a healthy lifestyle with your spouse will make you a happier, more productive member of society.

Thank you for your time. We hope that you take advantage of this wonderful opportunity.

Sincerely,

Dana Donnley  
Director of Employee Communications